

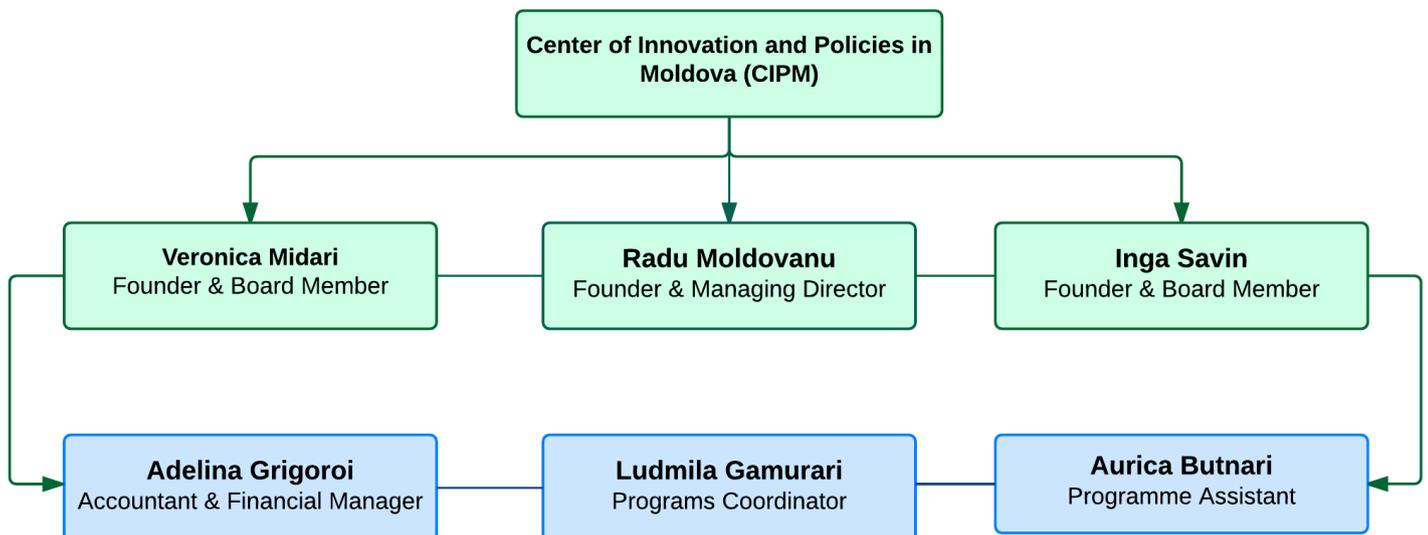
Role and Responsibilities of CIPM Board of Directors

1. Background

According to the statute of the organization, Center for Innovation and Policies in Moldova (CIPM) is managed by a board that makes the decisions within the organization. The Board of Directors is made up of three members who take decisions with simple majority.

The Board of members is supported by the programs coordinator, the assistant programs coordinator and the financial manager & accountant. The six employees of CIPM are remunerated depending on projects awarded by independent funders.

Fig. 1 Organizationiol chart



2. Mission and Purpose

The Board of Directors of CIPM has the role to enforce the mission, purpose and to define the main strategic areas of intervention of the organization. The Board of Directors regularly adjusts the organization's scope based on social, political and economic developments that take place at the level of Moldovan society and in the regional area.

3. Board of Directors' Responsibilities

- Determine the CIPM's mission and purpose;
- Support the Executive Director and Review his performance;
- Ensure effective organizational planning;
- Ensure adequate resources, fund raising;
- Monitor the expenses of the projects implemented;
- Responsible for the careful and prudent use of money within the organization;
- Determine and monitor the organization's programs and services;
- Enhance and protect the organization's public image;

If one or two of the Board Members are involved in the implementation of the CIPM projects then at least one of the Board Member is performing the duties of an internal audit, being responsible for ensuring the qualitative implementation of the projects activities.

The Board of Directors meets every week to assess the overall progress of the organization.

4. CIPM Board Members

Radu Moldovanu

Director and Board Member

Radu Moldovanu is Co-founder & Board member and Executive Director of Center for Innovation and Policies in Moldova. He has an experience in development and implementation of policies, strategies, action plans, road maps, methodologies and legal documents in the field of education.

Academic background: Professional Master in "Public Law. History Theory and Practice of Human Rights", Diploma of Master's Degree, Grenoble University; Master in "International Organizations and Human Rights Protection" at University of Lyon; "International Law on Human Rights" Certificate of Master's Degree University of Lyon.

Veronica Midari

Board Member

Veronica is Co-founder & Board Member of Center for Innovation and Policies in Moldova. She worked as an adviser on policy development and strategic planning for the Government of the Republic of Moldova, specifically supporting Ministry of Education in development of education policies in line with EU standards and Bologna requirements. Other tasks performed: assessment of level of digital skills in Moldova, functional reviews, skills gap analysis.

Academic background: PhD in economic science, Labor market and professional training in VET and Higher Education, Academy of Economic Studies of Moldova

Inga Savin

Board Member

Inga is an expert in strategic planning, policy analysis and project management. She worked in the General Headquarters for Projects' Implementation of the United Nations, central office for Eastern Europe and the Middle East, based in Copenhagen. Also, she was an adviser on policy development and strategic planning for the Government of the Republic of Moldova. She has been an active Civil Society member in Moldova, being Director of CRPE – R. Moldova from 2012 until 2015. Within CIPM, Inga is involved in developing projects for Moldovan diaspora and their engagement in the development of the country of origin.

Academic background: Bachelor's in law from "Alexandru Ioan Cuza" University in Iasi, Bachelor's in social sciences from Roskilde University Denmark, and Master in Public Administration from Roskilde University Denmark.

5. Financial management of CIPM

The Financial Statements of the organization are prepared in accordance with National Accounting Standards (NAS). CIPM has clear distributions of financial roles. The financial manager is issuing all the invoices and approving all payments to be made and is in charge with processing the payments.

Basis of accounting

The accounting policy of the Organization, as well as the preparation of the special purpose Financial Reports are elaborated on the basis of the:

- Law No.113-XVI on Accounting adopted on April 24, 2007;
- National Accounting Standards (NAS), approved by the order no.174 of the Ministry of Finance of the Republic of Moldova on 25 December 1997;
- Chart of Accounts of Bookkeeping regarding the financial-economic activity of the enterprises, approved by the order no.174 of the Ministry of Finance of the Republic of Moldova on 25 December 1997;
- Methodological guidance on accounting peculiarities in nonprofit organizations approved by the Minister of Finance no. 158 of 06.12.2010;

In overseeing the budget of the organization, board members receive financial and accounting balance sheets and reports of each project. This practice ensures that everybody is up to date on the financial situation and changes can be made if necessary.